

# CODE OF CONDUCT

## 1 THE PURPOSE OF THE CODE

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To preserve the image and integrity of the African Cup NSW in Australia and to promote sportsmanlike conduct in tournaments by dealing with breaches of discipline in a consistent manner.

This Code of Conduct aims to promote and strengthen the reputation of the African Cup NSW by establishing a standard of behaviour and professionalism for coaches, players and spectators.

The Code seeks to promote prevent behaviour that could injure the reputation of the African Cup NSW and impair confidence in the tournament from partners and the public.

## 2 DEFINITIONS

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**Attribute** means race, colour, religion, language, politics, national or ethnic origin, gender, transgender, sexual orientation, age, marital status, pregnancy or intellectual or physical impairment or any other attribute specified under commonwealth or state legislation.

**Disrepute** means any conduct, statement or appearance in public that is damaging to reputation.

**Match Day(s)** means designated days for competition for the African Cup NSW 2020 tournament being 7 November, 14 November, 21 November, 28 November, 5 December and 12 December.

**Match Official(s)** means a Match Commissioner, Referee, Assistant Referee or African Cup NSW Executive Delegates appointed by the African Cup NSW Executive to perform match day functions.

**Team** means a registered participating nation in the African Cup NSW 2020 Tournament.

**Team Delegate(s)** means a coach, player or team official associated with a registered participating nation in the African Cup NSW 2020 Tournament.

**Tournament** means African Cup NSW 2020 Tournament taking place at Western Sydney Football Centre from 7 November – 12 December 2020.

## 3 BRINGING THE AFRICAN CUP NSW INTO DISREPUTE

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3.1 A Team Delegate or spectator must not bring the Tournament or the game of football into disrepute.

3.2 Without limiting the generality of section 3.1, a Team Delegate or spectator will be taken as having brought football into disrepute if any of the following occurs:

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- (a) discriminatory behaviour, including public disparagement of, discrimination against, or vilification of, a person on account of an Attribute;
- (b) harassment, including sexual harassment or any unwelcome sexual conduct which makes a person feel offended, humiliated and/or intimidated where that reaction is reasonable in the circumstances;
- (c) offensive behaviour, including offensive, obscene, provocative or insulting gestures, language or chanting;
- (d) provocation or incitement of hatred or violence;
- (e) spectator or crowd violence;
- (f) intimidation of Match Officials, which may take the form of (but is not restricted to) derogatory or abusive words or gestures toward a Match Official or the use of violence or threats to pressure a Match Official to take or omit to take certain action regardless of where such action is taken;
- (g) forgery and falsification, including creation of a false document, forgery of a document or signature, the making of a false claim or providing inaccurate or false information on a prescribed form;
- (h) abuse of position to obtain personal benefit;
- (i) commission or charge of a criminal offence; or
- (j) any other conduct, behaviour or statement that materially harms the reputation and goodwill of the African Cup NSW or football generally.

3.3 A Team is deemed to have committed an offence under this section where its crowd or its spectators have engaged in any of the conduct outlined in section 3.2.

## **4 LIABILITY FOR SUPPORTER AND SPECTATOR CONDUCT**

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- 4.1 A Team is responsible, and liable, for the conduct and behaviour of its supporters on Match Days.
- 4.2 Each spectator at a Match must comply with the Spectator Responsibilities outlined section 6 below.
- 4.3 The Match Officials have the authority to ensure the Spectator Responsibilities is implemented and enforced against all spectators.

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## 5 RESPONSIBILITIES OF TEAM DELEGATE(S)

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- 5.1 Team Delegates are the public face of the Tournament and so their behaviour is subject to greater scrutiny. Accordingly, a Team Delegate must:
- (a) at all times behave in a manner that promotes and upholds the highest standards of integrity, dignity and professionalism;
  - (b) adhere to the Tournament COVID Safe Protocols;
  - (c) not act in a manner contrary to the best interests of the Team and the African Cup NSW.
- 5.2 It is the responsibility of Team Delegates to review the Code of Conduct prior to the Tournament's commencement.
- 5.3 By participating in the Tournament, Team Delegates are deemed to have reviewed the Code of Conduct and consent to its enforcement.

## 6 RESPONSIBILITIES OF SPECTATORS

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- 6.1 A spectator present at the Tournament must:
- (a) respect the decisions of Match Officials;
  - (b) respect the rights, dignity and worth of every person regardless of their gender, ability, race, colour, religion, language, politics, national or ethnic origin;
  - (c) not use violence in any form, whether it is against other spectators, Team Delegates or Match Officials;
  - (d) not engage in discrimination, harassment or abuse in any form, including the use of obscene or offensive language or gestures, the incitement of hatred or violence or partaking in indecent or racist chanting;
  - (e) comply with any terms of entry of a venue, including COVID Safe Protocol, bag inspections, prohibited and restricted items such as flares, missiles, dangerous articles and items that have the potential to cause injury or public nuisance;
  - (f) not, and must not attempt to, bring into a venue national or political flags or emblems (except for the recognised national flags of any of the competing teams) or offensive or inappropriate banners, whether written in English or a foreign language;
  - (g) not throw missiles (including on to the field of play or at other spectators) and must not enter the field of play or its surrounds without lawful authority; and
  - (h) conduct themselves in a manner that enhances, rather than injures, the reputation and goodwill of the Tournament and football generally.

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- 6.2 Any person who does not comply with this Spectator Code of Behaviour or who otherwise causes a disturbance may be evicted from the Tournament Venue and banned from attending future Tournament matches.

## 7 ENFORCEMENT

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- 7.1 This Code of Conduct comes into force on 7 November 2020 and any amendments made to the Code of Conduct come into effect immediately upon announcement of such amendments by African Cup NSW.
- 7.2 Contravention of the Code of Conduct by Team Delegates or spectators will result in disciplinary action under the African Cup NSW By-Laws.